

! a message from **OUR CEO**

KIM CORNWELL
EPIC CEO

New Minimum Wage Law and How It Impacts our Staff and the Individuals We Serve.

A large portion of how we operate is determined by the Government and while EP!C can't lobby we most certainly can advocate and we feel it's our duty to educate our individuals, Families, Guardians, Staff and Supporters on how these decisions affect them. There are currently two bills presented to the Illinois House of Representatives that require Action on your behalf.



HB2148 – Disability Worker Wage ensures our front-line staff earn a professional wage and not a minimum wage. We are asking for your help in voicing PROPOSITION to this. ([See Bill Status of HB2148](#))

The bill asks legislators to increase the rates and reimbursements for Direct Support Professionals (DSP's) on or before July 1, 2019, so their base wage is not less than \$5.25 per hour ABOVE the highest state minimum wage.

HB3340 – Subminimum Wage Phase-Out aims to do just that, phase out sub-minimum wage. We are asking for your help in voicing OPPOSITION to this. ([See Bill Status of HB3340](#))

We currently serve 43 people who don't meet the minimum wage threshold and the ability for us to be able to provide them a sub-minimum wage gives them the opportunity to gain skills and albeit smaller, earn their own paycheck.

Imagine what a difference these legislatures will make in the lives of our staff and the quality of services our individuals will continue to receive. Please consider taking action you will be helping our legislators understand the impact this decision will have on the people we serve.

Thank you on behalf of EP!C Individuals and Staff.