



A MESSAGE FROM **OUR CEO**

KIM CORNWELL EP!C CEO



For several years, even prior to the pandemic, the nation was facing a caregiver crisis. Not only does this cause the inability to have adequate, consistent support, but additional workload and stress on current staff. With the ability to increase our DSP hourly wages thanks in part to the anticipated Illinois budget, we are starting to see a turn in hiring. We have a strategic goal of offering \$5.00 above minimum wage to ensure DSP positions earn a professional wage.

We hope you will join us in celebrating our dedicated, knowledgeable employees.



EP!C HARVEST MUMS

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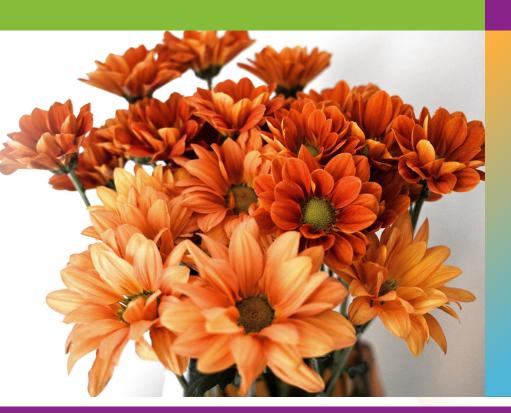
14 COLORS TO CHOOSE FROM



Scan the QR code to shop online.

Contact Rachel Grys-Doan at rgrysdoan@epicci.org or 309-689-3607





EPIC 2022 IMPACT REPORT

As we wrap up our Fiscal Year 2023, let's reflect on our accomplishments during

(July 21 - June 22)



Scan the QR code to view the **2022 Impact Report.**



EP!C MISSION AND VISION

At EP!C we enrich the lives of people with intellectual and developmental disabilities. We envision a world where people with disabilities are respected, engaged in their communities, and have every opportunity to achieve their personal best.



upcoming **EVENTS**

FAMILY FUN NIGHT

> SEPT 14 4-7 PM

'913 W Townline Rd

DIWALI GALA

OCT 14 5-9 PM

Five Points Washing

TRUNK OR
TREAT WITH
SPEAK OUT IL

OCT 31 5:30-8 PM

Washington Plaza

STATE WIDE TRANSITIONS CONFERENCE

NOV 2-3

illinoistransitionconference.c Bloomington, IL EP!C JOB FAIR

> NOV 15 4-7 PM

913 W Townline Rd

EP!C EMPLOYEES

just to make sure everyone has a good time.

TINSEL
THE TOWN
SO CHIC EVENTS
HOLIDAY SHOPPING

NOV 16 5-9 PM

tinselthetown.com

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keent Note: Be sure to follow us on social media or check our website to stay up-to-date on new and changing events.

EP!C THANKS

Turning compassion into impact: Enhancing lives with a remarkable donation.

Recently we were the beneficiaries of a very large donation from Carle Health and Trillium Place Young Minds Center. What used to be Heddington Oaks nursing home is being transformed into a new mental health center and while the furniture was in great condition, couldn't be used by the hospital system. Items such as hospital beds, mattresses, crash carts, nightstands, bookshelves, chairs and more will be put to good use increasing the quality of life for people we support. These living expenses, which are quite costly, are not covered in the day-to-day funding received for services so these gifts are truly impactful to people in our community. The transporting of all the donations over three days wouldn't have been possible without the team at Mordue Moving who did a lot of the heaving lifting.



LEAVING AN EP!C LEGACY

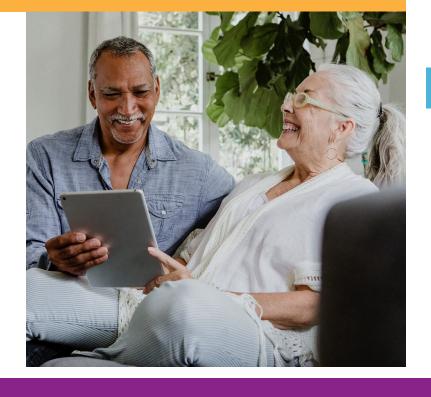
National Estate Awareness Week is October 17 – 23, 2023!

This is the perfect time to start thinking about your plans. Through proper planning, the legacy of love and care that you leave for your family and friends can be encouraging and even inspiring.

- An estate plan should give you peace of mind, knowing that important decisions have been made to care for you and your loved ones.
- An estate plan provides for your future medical decisions and protects your family. A good plan may increase your lifetime security and also achieve your goals for family and charity.

If you would like to receive a free estate planning guide, please contact Colleen Halberg at 309-689-3771 or

chalberg@epicci.org. If you have already made provisions for EP!C in your estate plan, we would like to hear from you and recognize you as a member of our Legacy Circle!



EP!C **5K**

Thank you to all of the sponsors and participants who joined for our first 5k in 10 years!

The EP!C 5k was hosted on August 19 and was comprised of runners, walkers and even some four legged friends. Be on the lookout as the team plans the next race! Check out our Facebook page for more photos!

Congratulations to the finishers who placed in the top of their groups.

Men's

- Joey O'Brien
- Ryan Schreck
- Marshall Davidson

Women's

- Marysue Cicciarelli
- Kathleen Hannah
- Angie Frailey

Para-Athlete

- Matthew Barrett
- Kaci Smith
- Chris Corrigan

a nheadquarters. Dur

Stephanie Turner was selected as our August Employee of the Month.

Andrew Bundy was selected as our July

Andy was nominated for Employee of the Month

because he is AMAZING at personalizing the

experience that each individual gets from him.

Families, guardians, and providers have praised him

Employee of the Month.

time and time again and they really trust him. He consistently goes

above and beyond by picking up extra shifts and attending Host Homes

vacations. He's often creating or attending multiple activities in one day

Our most recent Employee of the Month was Stephanie Turner. Her nominator said "She is determined! Stephanie recently helped to coordinate a very large donation to 13 group homes and our

headquarters. During this three-day event working with multiple parties, tempers were short, confusion was high, and they managed everything like a Champ working to keep everyone on the same page!"

HIRE **DISABILITIES**

October is National Disability Employment Awareness Month.

Tune into our social media platforms every Monday in October as we celebrate how employment partners play an important role in fostering a more inclusive workforce, by trusting EP!C to help them diversify their teams.



Inclusive Industry Breakdown

8% Architecture/Engineering/ 5% Education
Packaging 16% Maintenance
11% Arts/Culture/Entertainment 7% Health/Medi
18% Business/Management/ Administration 25% Hospitality/Inworker

participants that have college degree of

29

participants actively eeking employment

73%

rticipants earned more in minimum wage or sed their hours worked.

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EP!C